



Salford Priors CofE Academy

School Uniform Policy

Document Date: March 2026



Together, pursuing life in all its fullness



Salford Priors CofE Academy

ROOTED in love and faith
GROWING in hope and courage
THRIVING in light and harmony

Version	Date	Author	Changes
Policy v1-0	July 2022	PB Dhugga	New Academy Policy
Policy v2-0	July 2023	PB Dhugga	Annual review
Policy v3-0	July 2024	HC Bowen	Annual review
Policy v4-0	November 2025	LS Friedmann	Annual review
Policy v4-1	March 2026	LS Friedmann	Template standardisation

Review Frequency	Annual
Review Date	November 2026
Date Adopted by AGC	
Member of Staff Responsible	Head Teacher

The electronic version is the definitive version of this document.



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Introduction

At Salford Priors CofE Academy, our vision is for all our children to be 'Rooted, Growing and Thriving' in conjunction with all of our stakeholders and local community, following the Christian values for life that Jesus taught us. We want our children to know that our community and our school is a special place where we can all feel welcome, safe, supported, valued and respected in accordance with our school vision, to be 'rooted in love and faith, growing in hope and courage and thriving in light and harmony'.

We promote high standards of behaviour, including adherence to our Uniform Policy, as supported by our **7 Christian Values**:

- Love
- Faith
- Hope
- Courage
- Peace
- Forgiveness
- Generosity

as well as our **7 Learning Qualities**:

- High expectations
- Resilience
- Respect
- Responsibility
- Resourcefulness
- Determination
- Curiosity

We strive to create a happy, safe and stimulating environment where children, parents and staff can feel valued, rooted within our community and where we help our children to grow and thrive as enthusiastic and caring 'citizens'.

Department of Education

The school has used the DfE non-statutory guidance (updated June 2023) on school uniform and agrees with the guidance given in the DfE booklet which states:

"It is for the governing board of a school to decide:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced



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These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body. We strongly encourage schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education”

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours, unless otherwise specified. We provide parents with a complete list of the items needed for school uniform.

Following the guidance released from the DfE in November 2021 and update in June 2023:

- Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.
- In considering cost, schools will need to think about the total cost of school uniforms, considering all items of uniform or clothing parents will need to provide while their child is at the school. **Schools should keep the use of branded items to a minimum. For us, this is their cardigan/jumper and their PE top.** Where badged items are not purchased or donated from the school, parents can choose to purchase non-badged items so long as they match the uniform colours as stipulated below.
- A school’s uniform policy should be published on the school’s website, be available for all parents, including parents of prospective pupils, and be easily understood.
- Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- Schools should ensure that second-hand uniforms are available for parents to acquire.
- Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school’s website.

School Uniform – Aims

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind.



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We offer a selection of donated (new and second-hand) and school-purchased uniform items, and these are available from the Office by request. We encourage families to donate and pass on uniform items when their child grows out of the items or moves on to other education settings. These items will be freshly laundered and are provided free-of-charge.

We will also add in **Lost Property** items that have not been claimed after a six-week period. Lost Property is always available for families to arrange, via the Office, to look through to reclaim lost items. PLEASE NOTE – ANY NAMED ITEMS WILL BE RETURNED TO THE OWNER ASAP.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. This includes stick-on jewellery.

The exceptions to this rule are:

- small studs in pierced ears that won't get caught on clothing
- small objects of religious significance, such as a crucifix on a chain or Sikh Kara, with prior permission from the Headteacher (so they are aware and can inform the teachers for PE etc.)
- a small watch is also acceptable.

We ask the children to remove these objects during PE, games and swimming to comply with health and safety guidance. The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays so that they can be removed safely for PE. If children are unable to remove and replace their own earrings, they should be covered in surgical tape, which can be provided by school.

Medical identification bracelets may be worn by children who have significant medical problems e.g. diabetes or epilepsy.

Hair (style, length and colour), nail varnish, make-up and tattoos

Extremes of fashion regarding hairstyles, nail varnish, piercings and make up are not allowed. Sanctions will be determined according to the breach.

Pupils with long hair, touching the shoulders or longer, should also tie it back for safety and hygiene reasons. Boys and girls will be treated equally and asked to tie their hair back at school.

In keeping with our school colours, we prefer hair accessories to be small, in **burgundy red** and/or house colours of blue/yellow/white. Parent/carers will be asked to adjust children's choices, where accessories are deemed to be oversized, distracting or beyond these requirements.

If a child comes into school wearing nail varnish, they will be asked to have removed it by the next school day.

Make-up on children is not allowed at any time except for school productions where prior permission will have been given by parents/carers.



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Temporary tattoos are not allowed at school except as part of a fun school fayre and should be washed off at the end of the day so that they are not visible for the next school day. Even with parental consent, in the UK it is illegal for anyone to have a permanent tattoo under the age of 18.

Footwear

Good, well-made school shoes are essential for healthy foot growth and safety at school; all pupils must wear sturdy, flat, black shoes or plain black trainers, in good condition.

Boots of any kind are not allowed except for Forest School (wellington boots) or extreme weather conditions or if communicated for a specific reason. If medical conditions require the use of alternative footwear – medical evidence of this should be provided in writing to the Headteacher.

Trainers, other than plain black ones, are not allowed to be worn with our normal school uniform, except on very rare occasions and only temporarily (no longer than 5 school days), whilst waiting to purchase new school shoes. Teachers must be notified of this.

Dress-up days (e.g. for Charity fundraising or World Book Day)

Please note that whilst school uniform expectations are relaxed on official non-uniform days, we still ask that children dress appropriately with sensible footwear and clothes that are not see-through, not too short or too low and which fully cover the waist/tummy areas.

If possible, please support school, PTFA and charity fundraising for dress-up days by giving your child some money (even if it is a penny) to donate. This supports our Christian Value of Generosity.

The Role of the Parent / Carer

We ask all parents who send their children to our school to support the school uniform policy by sending children correctly dressed to school in clean clothing and shoes, ready for daily learning. If parents find it challenging to fund the correct school uniform (including shoes), the school should be notified so assistance may be offered.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The Role of the Academy Governance Committee (AGC)

Governors support the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.



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Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

The AGC monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy.
- considering, with the headteacher, any requests from parents for individual children to have special dispensation regarding school uniform.
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

Uniforms for Autumn / Spring and Summer Terms

Autumn/Spring Uniform (September to Easter):

- Grey trousers or skirt
- White shirt (buttoned or polo) – if possible, we prefer a buttoned shirt to be accompanied by a house tie, especially in Autumn and Spring Terms.
- Burgundy jumper or cardigan (optional with logo)
- School tie in house colours – these can be purchased directly from the school office
- Plain black shoes
- White, grey or black socks, or grey or black tights
- Burgundy or house-colour hair accessories

Summer (Easter to July):

- Grey trousers, skirt or grey shorts
- White shirt (buttoned or polo)
- Red and white checked dress or red and white checked skirt-dress (optional)
- Burgundy jumper or cardigan (optional with logo)
- School tie in house colours - these can be purchased directly from the school office
- White, grey or black socks
- Plain black shoes
- Burgundy or house-colour hair accessories

Rucksacks are not allowed to be used instead of the school's Book Bag. Parents will be contacted if a child brings a rucksack into school instead of their Book Bag.



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Physical Education (PE) Kit

The children should keep their PE kits in a NAMED, simple black or burgundy PE bag

- Black shorts/ black leggings/ black jogging bottoms
- White t-shirt (optional with logo)
- Trainers/pumps
- Black plimsolls for indoor PE

Forest School Kit

- Wellington boots
- Weather-proof jacket and trousers or all-in-one

School can provide the above on the day while attending Forest School.

Coats

All children will need access to a suitable warm winter coat and a lighter raincoat for the summer, as well as for trips.

THANK YOU to all our parents, carers and pupils for helping us to uphold our high expectations with regards to all aspects of our school uniform.

It is essential that ALL items of school uniform are clearly NAMED with your child's first name and surname (or at least first initial of their surname if space is limited).

Using a permanent black pen is usually the easiest method.

Iron-on or sewed-in labels can also be used.



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School Uniform and PE Kit visual



Girls

- White shirt
- School tie
- Grey skirt or pinafore
- School cardigan
- Red chequered summer dress (Summer)



Boys

- White shirt
- School tie
- Grey trousers / shorts
- School jumper



PE Kit

- White T-shirt
- Black shorts (Summer)
- Black joggers (Winter)
- Black pumps / trainers



School Ties

School ties can be purchased via the school at the office @ £6.00 each.

- Bears – Blue
- Lions – Yellow
- Stags – White



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School Uniform Shop



Alcester Schoolwear

Address:

Bulls Head Yard
Alcester
B49 5BX

Phone:

01789 400 344

Email:

hello@alcesterschoolwear.co.uk